



## VACANCY MENTAL HEALTH CLINICIAN

**The Mental Health Clinician** will deliver comprehensive clinical and case management services to residents at Blue Ridge Juvenile Detention (BRJD) with an emphasis on residents who are placed by the Department of Juvenile Justice (DJJ) to participate in DJJ's Community Placement Program (CPP). The CPP is a highly structured, disciplined residential program for up to eight (8) male juvenile offenders, ages 14-20, who have been committed to the DJJ and are eligible to complete their length of stay in a local detention facility. The program's emphasis is on community re-integration planning with the goal of reducing recidivism, achieved by developing a resident's competencies in the areas of education, job readiness skills, life/social skills, conflict resolution, and interpersonal communication, in addition to addressing specific risk factors related to mental health/substance abuse treatment needs. The incumbent will work collaboratively with other mental health/case management staff and provide direct services to residents and their families as appropriate to include but not limited to: crisis intervention, assessment, diagnosis, individual, group and family therapy, substance abuse counseling, and supportive counseling. The incumbent will identify treatment objectives; develop and monitor behavioral support and treatment/service plans; collaborate with the facility nurse in the coordination and delivery of psychiatric services; participate in required multi-disciplinary meetings; and submit timely documentation required by BRJD and DJJ. The Clinician is responsible for ensuring that all required mental health/vulnerability screenings/assessments are completed, appropriately responded to, and properly filed according to facility procedures and protocols. The incumbent will provide the aforementioned services to all other BRJD residents according to need, and will provide guidance, consultation, and training to BRJD staff and contractors. The incumbent will be called upon when necessary to provide transportation to eligible residents for the purpose of home visits, community service, employment and/or education; is required to respond to emergency situations according to facility protocol; and will be expected to perform other duties as necessary and required. Typical work hours are M-F, 8-4:30 however occasional evenings and weekends may be required. This position is considered exempt under the Fair Labor Standards Act (FLSA) and is supervised by the facility Deputy Director. Successful completion of a Child Protective Services and criminal background investigation and a valid Virginia driver's license is required for employment. Incumbent must successfully complete a physical examination and pass a pre-employment drug screen. The incumbent is required to serve a one-year probationary period.

**KNOWLEDGE, SKILLS AND ABILITIES:** An ability to positively interact with diverse populations, parents/guardians, various community professionals, and government officials is necessary, as is knowledge of counseling/social work principles, the impact of trauma on adolescent development, and their intersection with the juvenile justice system. The successful candidate will demonstrate cultural competence, emotional intelligence, and strong critical thinking/decision making skills. Incumbent must possess excellent oral and written communication skills. Basic office computer skills are necessary. Spanish speaking considered a plus.

**EDUCATION AND EXPERIENCE:** A Master's Degree in a related field and current Virginia clinical licensure is required (applicants currently in the process of attaining licensure may be considered). Successful candidates will have training and experience in the field of social work, criminal justice, corrections, or a related field, and in providing individual and group therapies/interventions using evidence-based/best practices.

**PHYSICAL REQUIREMENTS AND WORK CONTACTS:** Work is primarily conducted indoors under controlled temperatures. Frequent walking is required. Regular contact is made with the Director, Deputy Director, Chief of Security, juvenile residents, parents/guardians, court officials, law enforcement officials, school officials, collateral agencies and the general public. Must have the use of sensory skills in order to effectively communicate and interact with residents, co-workers and the general public through the use of telephone,

video, and face to face contact. Must be physically capable of doing the following:

- Respond to auditory and visual signals and alarms
- Operate a standard computer keyboard and a variety of communications and security equipment
- Retrieve written data from official documents, logs, and computer terminals
- Perform usual motor skills and movements involved in walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, sitting, standing, pushing, pulling, and lifting and handling objects that weigh less than 40 pounds
- Complete Handle with Care certification
- Vision requirements must meet the standards as required by the Division of Motor Vehicles

**HIRING RANGE:** \$51,932 – 66,213 / annually, depending on experience and qualifications.

**SALARY RANGE:** \$51,932 – 80,494 / annually.

**DEADLINE FOR APPLICATIONS:** August 5, 2022. Projected start date of late October/early November.

**HOW TO APPLY:** Submit a VA State Application to: Blue Ridge Juvenile Detention  
195 Peregory Lane  
Charlottesville, VA 22902  
Fax: 434-951-9346 or email: [bolandja@brjd.org](mailto:bolandja@brjd.org)

**APPLICATION LINK:** [Employment Opportunities](#)  
[State Application \(PDF\)](#)  
[State Application \(Word\)](#)