



VACANCY RESIDENT ADVISOR II

The Resident Advisor II (RA II) provides overall security supervision for a 40-bed secure detention facility on an assigned shift as instructed by and in the absence of Shift Supervisor (S/S). This position will supervise, monitor, and manage the activities of juvenile residents to ensure compliance with facility policies and operating procedures. The RA II will provide direct supervision for all Resident Advisors assigned to their respective shift in the absence of the S/S or under the direction of the S/S and assure posts are properly staffed. In the absence of the S/S, RA II's are responsible for daily inspections of facility, coordinating assignment of juveniles to housing units, conducting head counts of residents, and maintaining compliance with operating procedures. Oversees timekeeping of assigned staff, investigates incidents, and determines sanctions for rule violations. In the presence of the S/S, RA II's may be assigned various other responsibilities by the S/S as needed. RA II's will also document and report staff performance issues, make recommendations regarding disciplinary actions, monitor staff training needs and assist in on-the-job training of new staff. They will intervene in crisis situations and assist in conflict resolution with residents. Responsible for serving meals, performing general maintenance and custodial work, and administering medications/first aid to residents. This position is directly supervised by the Shift Supervisor assigned to the position's shift with secondary supervision provided by the facility Chief of Security. Successful completion of a comprehensive Child Protective Services and criminal background investigation required. Must possess a valid VA driver's license by time of employment. Must successfully complete a physical examination and pass a pre-employment drug screen. The incumbent is required to serve a one-year probationary period.

KNOWLEDGE, SKILLS AND ABILITIES: Incumbent must possess knowledge of: policies, guidelines and laws governing secure juvenile facilities, restraint methods, radio communications, contraband search and control, and supervisory practices and principles. Proficient skills required in: use of a hand-held radio, de-escalation, application of restraint methods, first aid procedures and administration of medication. Ability to: effectively communicate orally and in writing with juvenile offender population and staff; apply and interpret rules and regulations; exercise good judgment in emergencies and direct staff in crisis management; conduct thorough investigations; monitor staff schedules; analyze and resolve problems and provide supervision of staff and resident population. Must become competent in Handle with Care defensive techniques.

EDUCATION AND EXPERIENCE: High school diploma or GED required.

PHYSICAL CONDITIONS AND WORK CONTACTS: Work is typically in an institutional setting for detained juveniles as well as in an office environment. Applicant should be comfortable with necessary use of physical contact. Must possess ability to complete First Aid/CPR and 40 hours of on-site training. Frequent walking is required. Must be able to lift up to 70 lbs. Regular contact is made with Shift Supervisors, Resident Advisors, juvenile residents, parents/guardians, court officials, school officials, law enforcement officials and the general public. Must have the use of sensory skills in order to effectively communicate and interact with residents, co-workers and the general public through the use of telephone and face to face contact. Must be physically capable of doing the following:

- Respond to auditory and visual signals and alarms
- Operate a standard computer keyboard and a variety of communications and security equipment
- Retrieve written data from official documents, logs, and computer terminals
- Perform usual motor skills and movements involved in walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, sitting, standing, pushing, pulling, and lifting and handling objects that weigh less than 70 pounds
- Complete Handle with Care certification
- Vision requirements must meet the standards as required by the Division of Motor Vehicles

HIRING RANGE: \$36,194 – 45,243 / annually, depending on experience and qualifications.

SALARY RANGE: \$36,194 – 54,291 / annually.

DEADLINE FOR APPLICATIONS: Wednesday, September 8th, 2021 at 5:00pm

HOW TO APPLY: Submit a **completed** State Application to:

Blue Ridge Juvenile Detention
195 Peregrory Lane
Charlottesville, VA 22902
Fax: 434-951-9346 or
Email: dillowjo@brjd.org

APPLICATION LINK: [Employment Opportunities](#)
[State Application \(PDF\)](#)
[State Application \(Word\)](#)