



VACANCY COMMUNITY PLACEMENT PROGRAM CASE MANAGER

The Community Placement Program Case Manager provides direct services to residents at Blue Ridge Juvenile Detention (BRJD) who are placed at the facility by the Department of Juvenile Justice (DJJ) in order to participate in DJJ's Community Placement Program (CPP). The CPP is a highly structured, disciplined residential program for up to ten (10) male juvenile offenders, ages 14-20, who have been committed to the DJJ and have been identified as eligible to complete their length of stay (typically 3-12 months) in a local detention facility. The program's emphasis is community re-integration planning with the goals of preventing future criminal behavior and improving self-control, decision making and problem solving abilities. The program will focus on developing a resident's competencies in the areas of education, job readiness skills, life/social skills, conflict resolution, and interpersonal communication, as well as addressing specific risk factors/treatment needs in the areas of mental health and substance abuse. The CPP Case Manager will facilitate a collaborative process that assesses, plans, implements, coordinates, monitors, and evaluates the options and services required to meet the resident's needs. The incumbent will be responsible for conducting assessments using the Youth Assessment Screening Instrument (YASI), utilizing the YASI as the basis for case planning to address criminogenic needs, coordinating team meetings, facilitating involvement of immediate family members or legal guardians, and collaborating with community agencies in an effort to assist the resident in transitioning successfully to his home community. The incumbent is required to maintain comprehensive juvenile records on all CPP participants to include maintaining/entering data in DJJ's BADGE system and adhering to BRJD's documentation policies and procedures. The CPP Case Manager is responsible for collaboration with the youth's parole officer in order to develop individual Comprehensive Reentry Case Plans, updating/revising plans as necessary and coordinating services with collateral community agencies, individuals and families. The CPP Case Manager serves in a support role for program participants and will be responsible for development of program initiatives and planning in collaboration with Education, Medical, Mental Health and Security staff. In providing direct services to facility residents, the CPP Case Manager will be responsible for facilitating and co-facilitating evidence-based treatment groups. The incumbent will be called upon when necessary to provide transportation to CPP residents for the purposes of community service, employment and/or education. The incumbent is required to respond to emergency situations according to facility protocol and perform other duties as necessary and required. This position is a member of the Administrator on Call (AOC) rotation and will be required to attend Sunday visitation during their rotation (currently once every 5 weeks). Typical work hours are M-F, 8-4:30 however occasional evenings and weekends may be required. This position is supervised by the facility's Deputy Director. Successful completion of a Child Protective Services and criminal background investigation and a valid Virginia driver's license is required for employment. Incumbent must successfully complete a physical examination and pass a pre-employment drug screen. The incumbent is required to serve a one-year probationary period.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of counseling, social work principles and the juvenile justice system is necessary. An ability to positively interact with diverse populations, government officials and parents/guardians is necessary. Must be knowledgeable of case management practices, the correctional system and community resources. Must be able to approach work from a strengths-based perspective. Incumbent must possess excellent oral and written communication skills. Must be proficient in the use of a computer and commonly used software programs, printer, copier, fax, calculator, telephone, secure detention equipment and a motor vehicle.

EDUCATION AND EXPERIENCE: Combination of education and experience equivalent to a Bachelor's Degree will be considered. Experience in working with detained juveniles in a secure facility and case management experience required. Preferred qualifications include a Bachelor's Degree in a related field from an accredited college/university or a Master's Degree in a related field with experience in implementing the principles of substance abuse, individual and family therapies, multi-systemic interventions, and the use of empirically-based interventions.

PHYSICAL REQUIREMENTS:

Work is primarily conducted indoors under controlled temperatures. Regular contact is made with Director, Deputy Director, Chief of Security, as well as security, medical, mental health and education staff, juvenile residents, parents/guardians, court officials, school officials, collateral agencies and the general public. Must have the use of sensory skills in order to effectively communicate and interact with residents, co-workers and the general public through the use of telephone and face to face contact. Must be physically capable of doing the following:

- Respond to auditory and visual signals and alarms
- Operate a standard computer keyboard and a variety of communications and security equipment
- Retrieve written data from official documents, logs, and computer terminals
- Perform usual motor skills and movements involved in walking, moving, climbing, carrying, bending, kneeling, crawling, reaching, sitting, standing, pushing, pulling, and lifting and handling objects that weigh less than 40 pounds
- Complete Handle With Care certification
- Vision requirements must meet the standards as required by the Division of Motor Vehicles

HIRING RANGE: \$38,796 – 44,615 / annually, depending on experience and qualifications.

SALARY RANGE: \$38,796 – 60,133 / annually.

DEADLINE FOR APPLICATIONS: **March 24, 2020 at 12:00 p.m.**

HOW TO APPLY: Submit a VA State Application to: Blue Ridge Juvenile Detention
195 Peregrine Lane
Charlottesville, VA 22902
Fax: 434-951-9346 or email: dillowjo@brjd.org